

# **Sustainability Requirements for GS Companies**

## **Great Southern Corporation, GS- Tape, LLC, Sirco Rubber Company, GS-Contract Packaging (GS)**

### **Code of Conduct**

GS suppliers acknowledge and accept the requirements by signing the supplier contract or accepting Purchase Orders from GS.

The GS supplier shall communicate the code of conduct and environmental requirements to all contractors that are involved in the production of GS products.

The GS supplier shall communicate the Code of Conduct and environmental requirements to all co-workers who deal with GS.

### **Supplier Code of Business Ethics**

GS has created the Supplier Code of Business Ethics to clarify what GS expects from its suppliers under the GS Code of Conduct in relation to workplace practices, environmental compliance and health safety.

The Supplier Code of Business Ethics does not limit the applicability of the GS Code of Conduct in any way and the business principles included in the Code of conduct shall still apply without limitation.

The Supplier code of Business Ethics applies to all suppliers of direct materials (i.e. components, raw materials or OEM products) to any company within the GS group.

### **Supplier Sustainability Declaration**

The GS supplier shall, on GS request, perform a Supplier Sustainability Declaration (SSD).

The results from the declaration will be given to GS sourcing department and might be reviewed during ordinary visits and quality audits.

### **Supplier Organization**

The GS supplier shall appoint one or several persons who shall have defined responsibilities and the authority to ensure compliance with requirements pertaining to the Environment and Social & Working Conditions areas.

The responsible person(s) shall have the necessary competence and knowledge about issues related to his/her area of responsibility and type of business.

### **Supplier Registration / License**

The GS supplier shall have a license to operate, if the law requires this, and comply with terms stated therein.

### **Supplier Legal Compliance**

The GS Supplier shall comply with all relevant and applicable laws and regulations pertaining to Environment, Social & Working Conditions, Fire, Health & Safety, as well as Labor Issues.

The GS supplier shall always comply with the most demanding requirements whether they are relevant applicable laws or GS specific requirements. The laws and regulations concerned are those valid in the country where an activity is carried out.